

**Board of Directors Meeting**  
Thursday, October 27, 2011  
Kids Central All Purpose Room, Ocala, FL

**Present** – Cynthia Schuler, John Aitken, Gail Burry, Philip Courter, Dyer Michell, Russell Rasco, Stephen Spivey, Mike Jordan, Laura Lynch

**Absent** – Rebecca Schatt, Brad Thorpe, Bobby James, John Lege, Jim Bullock, Rodney Rocker, Jr., Steve Yates

**Guests** – Reg & Trudy Holden, Barbara Myshrall (minutes)

I. Welcome and Call to Order 1:40 pm Steven Yates

Steve Spivey chaired for Steve Yates. We do not have a quorum. The representatives from Purvis Gray will give report, we will take it for information purposes and we will approve it via email or at the next board meeting.

II. Chairman's Remarks Steven Yates

a. Audit Report Tim Westgate, Purvis Gray

Tim Westgate and Allison Stone provided the Audit Report. Audit was completed for June 30, 2011 and Kids Central 401k plan was audited for year ending 12/31/2010. Reports were reviewed with the Audit committee. It was a limited scope audit, no material weaknesses. We received the highest level of opinion that can be provided. The audit report meets the external audit requirements for all external and board requirements.

Gail Burry commented that J. Aitken does such a wonderful job that he and his staff should be commended. This is the 3<sup>rd</sup> year in a row we have had a great audit. S. Spivey also commented that J. Aitken and his staff should be commended. J. Aitken thanked the board and CEO for their continued support in providing him what he needs to get his work done.

b. Independent Survey Results McLaughlin Group

Jim McLaughlin. The Foster Parent group satisfaction level is 95% and only 3% reports they are not satisfied. 52% say that they are very satisfied. 65% said that Kids Central made their experience as a foster parent better. 78% reported strength from Kids Central and only 22% couldn't think of anything. 34% could not answer what Kids Central could improve, and 22% said some sort of communication could be improved. 99% report that they understand their roles and responsibilities well. 99% are satisfied with the support they received from their licensing specialist. 92% said calls were returned within 24 hours. 59% said they were satisfied with the amount of information they receive on their child when the child enters the home and 43% are not satisfied.

Biological parents. They reached 121 biological parents and out of that it was skewed towards the women. Satisfaction level was 60% and 38% said they were not satisfied and 32% said they were very satisfied. 64% were satisfied with their attorney. 53% said they were satisfied and 45% said they were not satisfied with the amount of time they were able to spend with their children while in foster care. Services request that were not provided: housing, relocation, visitation, transportation to class, daycare, food stamps, parenting classes.

Cyndi reported we wanted to do more outside surveys so that no one on the staff was swaying the credibility of the survey.

P. Courter stated this is very important to get this distributed to the community and get it to the newspaper. C. Schuler stated that this should come from a board member.

- c. Review of Board Minutes from July  
Unable to approve minutes (no quorum)
- d. Revisions to By-Laws  
Unable to approve revisions (no quorum)
- e. Report on HHS Access Testimony

Steve testified in front of Baxley's committee. Cyndi and Steve Spivey reported on the legislative session and that they were focused on the wrong issues. Steve Yates did an outstanding job and his notes are in the packet. A lot of people apologized for their misperceptions on a lot of issues.

K. Kelly recommended that we change the language when the legislators raise issues on misperceptions that attack the way we operate.

### III. President's Report

Cynthia Schuler

Visitation Centers: C. Schuler reported that she went to the National Trauma meeting, the most traumatic thing that can happen is to a child is to be removed. Program will be rolled out at the DCIP.

- a. Department Updates and Data
- b. Highlight Prevention and Diversion

#### FSFN

Up until this point, FSFN did not capture prevention and diversion children. As equity formulas get made, we need to count those kids. So DCF developed a prevention and diversion module. DCF believes diversion applies to the court system and Kids Central believes diversion should be from the child welfare system, which is a very different philosophy. Diversion workers will have to be certified case managers.

S. Spivey said we will need the cost comparison in a short page to take to legislators. S. Spivey will meet with Shalonda after the board meeting for the details.

D. Michell stated that if the kids being served under diversion are brought back into the formal child welfare system, we need to make sure people know how much our numbers will rise.

K. Kelly suggested that we get to a legislator to supersede it with legislation. Get to someone in the house and the senate.

C. Schuler stated that John Cooper helped to develop the diversion system and should be contacted by board members.

c. Federal Grants

We were fortunate enough to receive 2 federal grants. One is on education and one is on Family Group Decision Making.

We have a grant pending with the Children's Alliance for a strategy officer for Kids Central.

C. Schuler reported that we will be more aggressive with grants.

d. Legislative issues

Discussed previously.

IV. Operations Report

Irene Rickus

C. Schuler provided the Operations Report.

a. Family Finders Success Stories

b. Data graphs and charts

V. Financial Report

Dyer Michell

D. Michell and J. Aitken concurred that the financials look fine and there is really nothing to report. Carry-forward left at the end of the year will be applied to grants requiring matching funds.

S. Spivey directed everyone to the page in the packet that reviews program expenses and the administrative costs are 5.32%.

a. Plan Document

Unable to approve (no quorum)

VI. Committees

Audit Committee

G. Burry

Best Practices Committee

P. Courter

P. Courter reported that there were minutes from G. Stewart in the packet.

Board Development Committee

G. Burry

G. Burry reported we are still working on contacts made at the golf tournament.

Business Development

S. Spivey

S. Spivey reported we have some good opportunities to do some consulting work and building a relationship with the DJJ and the prison system and there are opportunities to do some consulting.

Community Assessment

S. Yates

Community Development Committee

B. Schatt

L. Lynch will be chairing this committee next year. L. Lynch requested for sponsorships from the businesses we know now they can get them into their budgets now. If you don't want to make contact yourself, you can give the contacts to Trudy or Danielle to make contact.

Executive Committee  
Minutes are in the packet.

S. Yates

Legislative Committee

B. Thorpe

VII. Media Clips

VIII Unfinished Business / New Business

C. Schuler shared the article on philanthropic article that said they will not support a non-profit unless they use best practices.

We have been accredited by COA and Kinship received honorable mention.

C. Schuler announced the upcoming picnics benefiting Kids Central.

C. Schuler included attachment on the after-school programs Kids Central was able to sponsor.

C. Schuler announced we are benefiting from a partnership with CVS when they pull things off their shelves before they expire and give them to us.

No old business.

IX. Next Meeting - No meeting in November - Happy Thanksgiving!  
Combined Board/Executive Committee: December 8, 2011 at 1:30 pm  
Kids Central Headquarters, All Purpose Room

X. Adjournment 2:56 pm