

Board of Directors Meeting

September 28, 2017 1:30 pm
Wildwood Boardroom

Date: September 28, 2017

Board Chair: Cyrus Robinson

Location: Kids Central– Boardroom

Present: Jeffrey Dawsy, Stephen Spivey Rebecca Schatt, Bobby James, Mike Jordan, Cyrus, John Cooper, Matthew Ostrander, John Aitken, Rodney Rocker, Shalonda McHenry-Sims, Gail Burry, Barbara Myshrall (minutes)

Board Members not Present: Kevin Sheilley

Guests: John Pridham

Quorum: Yes

Call to order 1:35 pm

I. Welcome and Introductions

Welcome and Call to Order at 1:35 pm

- **Approval of Board Minutes from July**
Motion to approve minutes was made by Mike Jordan, seconded by Kevin Sheilley, all in favor and unanimously approved.
- **Cooper Performance Appraisal**
John announced that he would review his self-evaluation with the Executive Committee and then distribute it to the board.

II. President's Report

- a. **Performance**
John reviewed the performance.
- b. **Gov/DCF FY 18/19 Budget Recommendations**
John gave an overview of the state's current budget for child welfare. Through the FCC, we will meet with key members of the committees and request for \$10-15M additional dollars.
- c. **Risk Pool Application for FY 18/19**
John reported we submitted the application for Risk Pool dollars. The Department has come up with a tool to rate the CBCs. John expects that next calendar year we will be talking about back-of-the-bill language again.
- d. **Hurricane Irma FEMA Reimbursement**
John Aitken reported that the initial reaction was that there would be a large number of claims and since clarification of what actually qualifies for reimbursement, he believes it will be a very small amount. The effort of getting the information together will more than likely dwarf the money reimbursed.
- e. **The Centers**

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John discussed the performance at the Centers at our last meeting. Since that time he submitted a formal letter of corrective action and the Centers provided a response. After we submitted the Corrective Action Plan, we discovered the Centers had an open case on the children that died in a fire. After a QM Review we discovered that The Centers didn't do a lot of work on the case. It originated from drug use. The dad went to jail months later. They had a case plan that was fairly adequate and over the 15 months, they didn't make one referral for any of the items in the case plan. They only visited the family every month. John reviewed the results of the 39 cases reviewed by Shalonda's team which were pretty alarming. To be fair, we are going to compare to the other CMA's.

In the past, in-home cases are called "voluntary" and case managers tend to look at these families as "easy."

f. CBC CEO Council

John chairs the CEO Council. This past year John had 2 big projects. John gave an update on the status of the 2 projects on which he's been working in the last year. He reported that he received a unanimous approval of the framework of the guiding principles that were submitted. In addition, the work is ongoing about role clarity. Lead agencies can only provide 35% of the services and there are 5 CBCs do everything in house and it is viewed as a threat to the CBC model.

III. Operations Report

Shalonda reported that out of home care licensed 19 new foster homes and our target is 100. We continue to work really closely with the Education department to institute Every Student Succeed effort which tries to place the children in the same school district so they do not have to change schools. We have about 9% of our kids in group care which is some of the lowest in the state. We have some pending adoptions and our target is 175. We are looking for about 15 adoptions per month. November and December are the 2 months that we have the highest number of adoptions.

IV. Financial Report

Matthew reported on the financial section. Minutes presented at the committee were approved at the meeting. The Balanced Scorecard was also approved at the last meeting. John Aitken reported we received back of the bill funds from the legislature and our fourth quarter expenses were a little bit lower than we projected, largely due to the low balanced scorecards and we were left with a little over \$300k that wasn't spent and that amount will be used towards the carryforward.

Matt reported the committee reported the FY 2018 Budget. The narrative and budget are included in the packet. Matt also reported that the purchasing policy was updated.

The budget is submitted by committee for board approval. Kevin Sheilley seconded the motion, all in favor and unanimously approved.

Independent Living is working to make sure that the kids have plans for extended foster care or post-secondary support program. We work really closely with Education to have our kids successfully complete their GEDs. These kids are usually far behind but we work to overcome all of that. We will have 5 youth aging out into extended foster care. We have one of the lowest

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extended foster care placements. More of our kids have it so they get to go into the other program to go out on their own or attend college.

In Prevention and Diversion, and this year we are at capacity and there is a waiting list. We are getting daily updates to minimize the waiting list.

V. Committee Reports

Audit Committee

Gail reported that the Audit Committee just met and within the next month the auditors will be in-house.

Community Development Department

Kevin reported on the Community Development Department. John reported that we believe that we have built up our reserves enough to use that funding to hire someone to be a full-time development director. We put it at a salary that we thought was competitive. We believe we'll have a good return on our investment. We have 3 candidates so far.

The date has been set for Casino Night – May 4 at the Hilton.

Executive Committee

Cyrus reported on the Executive Committee meeting where the Centers was discussed and the new position. Executive Committee gave permission for us to give an extra personal day to employees due to the lack of raises.

VI. Media Clips

Provided in packet.

VII. Unfinished Business/New Business

None.

VIII. Public Forum

None.

Motion to adjourn by Matthew Ostrander, seconded by Mike Jordan, all in favor. 2:30 pm