

# Board of Directors Meeting

July 26, 2018 12:30 pm

Board Room

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**Board Chair:** Cyrus Robinson

**Location:** Kids Central- All Purpose Room

**Present:** John Cooper, John Aitken, Stephen Spivey, Rebecca Schatt, Shalonda McHenry-Sims, Gail Burry, Kevin Sheilley, Kelly King, Barbara Myshrall (minutes) New Board Members: Lance Kinney and Gordon Johnson (voted in at the beginning of the meeting)

**Board Members not Present:** Jeff Dawsy, Rodney Rocker, Mike Jordan, Chris Langley

**Guests:** Rosemary Spivey, John Pridham, Courtney Barnett

**Quorum:** Yes

**Call to order** 12:40 pm

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## I. Welcome and Introductions

Welcome and Call to Order at 12:40 pm

- Approval of Board Minutes from May  
Motion to approve minutes was made by Gail Burry, seconded by Kevin Sheilley, all in favor and unanimously approved.
- Board Resignation – Steve Spivey submitted his resignation from the board. Cyrus Robinson gave him an opportunity to address the board.  
Steve expressed his fondness for Kids Central and the friends he has made while being on the board. He said he is proud that Kids Central has been a leader in child welfare and he fully expects that to continue. He said he will always be around for help. Cyrus presented him with a gift.
- Approval of New Board Members  
Gordon Johnson and Lance Kinney have both submitted their applications and met with the Board Development Committee members and John Cooper. Lance Kinney will be representing Sumter but he lives in Lake. Gordon graduated with Gail's daughter from high school and his dad was a principal when she was a teacher. He has been working around the country and he came back into the area. He moved into The Villages and is another Sumter County board member.

Steve made a motion to approve these two applicants. Gordan stated that he was honored that Gail reached out to him and thought he would be of value. He looks forward to making a contribution to the board. Lance stated that he spoke with Matt Ostrander in depth and once he did some research, he said it was an easy decision. If you aren't using your God-given abilities then you are missing out and he looks forward to giving back to his community that raised him.

Gail Burry seconded the motion, all in favor and unanimously approved.

- President's Report
  - a. Back of the Bill Funding Allocation  
John reported about the percentage of the back of the bill funding that did not cover our deficit. The reason for this was because of the Balanced Scorecard. He tried to set a meeting with the Secretary. He did agree to meet with John Cooper and Bill D'Aiuto at the Sterling Conference. John walked away with a better understanding of the thought process. He is a fan of the scorecard however his staff is not. Recommendations were made to him and his only concern was the large payout at the end of the fiscal year. He has no problem with the

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incentives, but has a problem with the one-time payout at the end of the fiscal year. He suggested we pay it out quarterly. John proposed to the board today to make a small change to the policy and issue quarterly payments to staff at 70%. And for the contracted and line-staff here, it would be semi-annually. This wouldn't change the policy itself, it would only be the distribution of the incentive.

John Aitken suggested that leadership bring an updated policy to the next meeting for approval.

- Balanced Scorecard (already covered)

b. Family First Act Prevention Services – Federal Legislation Update

This is a significant change at the federal level. This legislation has been floating around for about 6 years. We've been able to push this back until now. It isn't necessarily a bad thing for the majority of the states. There are 8 big sections to this. It will allow the states more flexibility on how they spend federal dollars. Florida already has this flexibility with the IV-E waiver. The IV-E waiver was already scheduled to sunset. Florida is now considering 3 strategies: 1) keep the waiver, 2) getting a greater glide path and a longer period of time to move into the changes proposed, 3) the option to delay up to 2 years (but if you delay it, you cannot draw the money down on the service piece).

This act also puts limits on the number of children that go into residential care and the type of services they get. Very few of our partners around the state are using best practices. We have some work to do to adopt well supported practices, which will be required by the federal legislation. In the next 12-18 months we will be working on re-engineering our diversion process to be in compliance with the federal legislation.

c. Diversion Redesign & Transition Update

John introduced Courtney Barnett. He will be providing an update on the Family Preservation Department and a provide the board with a tour of the new suite.

d. Centers Update

They are starting to turn the corner. They hired Robin Lanier, who was our Director of QA/QM. They also provide mental health and substance abuse services in Citrus County and it was put out to bid. Shalonda is meeting with them weekly. Robin started in last October. We've been seeing progress all along. In October they had over 8 measures that we were concerned about and now there are 2. They are down to 5 open positions (from 14/15) and these slots were filled with the next pre-service class. The culture at The Centers has been a concern and a consultant has helped on that level.

e. Performance

The data was provided in advance.

➤ Operations Report

a. Out of HomeCare Update

Shalonda shared the award won by Kids Central from the Selfless Love Foundation.

b. Independent Living Update

Shalonda reported that they recently held the Independent Living graduation ceremonies.

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c. Diversion & Prevention Update

Nothing to report.

➤ Financial Report

a. Finance Committee Report

b. 17/18 Deficit Update

c. 2018/19 Operating Budget

John Aitken reviewed the budget and indicated that the budget and narrative were provided in hard copy in advance of the meeting. John reported that the allocation of the back-of-the-bill funding was \$1.3M and were still short about \$670k (according to a projection with 4 months remaining in the year). The good news is that the deficit is not going to be as large. The largest contributing factor is that the balanced scorecard accrual was larger than what was paid out/earned. The Centers vacancies also contributed. The last 3 months we have started to make noticeable progress in out of home care cost. John provided some highlights from the budget. The budget provides for a pay increase for staff. It has been 3 years and we cannot ask them to wait any longer.

John Cooper reported that the line staff in the field and our staff here at Kids Central are using laptops that are 4-5 years old. We will need to replace our IT for field staff. We also will need to refresh our vehicle fleet soon. Kevin suggested outsourcing IT services to get more for our dollar.

A motion was made by Kevin Sheilley to approve the budget, seconded by Gail Burry, all in favor and unanimously approved.

➤ Committee Reports

a. Audit Committee

They did their preliminary field work. They will be back in September.

b. Community Development Committee

Nothing to report.

c. Executive Committee

Nothing to report.

➤ Media Clips

Provided in advance.

➤ Unfinished Business/New Business

None.

➤ Public Forum

None.

Meeting adjourned at 2:40pm