

Board of Directors Meeting

December 6, 2018 12:30 pm
Wildwood Boardroom

Chairman: Cyrus Robinson

Location: Kids Central- All Purpose Room

Present: John Cooper, John Aitken, Cyrus Robinson, Gail Burry, Rebecca Schatt, Paula Mealy (minutes), Lance Kinney and Gordon Johnson, Mike Jordan, Chris Langley

Board Members not Present: Jeff Dawsy, Rodney Rocker, Kelly King, Kevin Sheilley, Shalonda McHenry-Sims

Guests: John Pridham, Mandy Intravia and Jessica Gilbert (KCI Community Development), Tim Westgate and Allison Stone (Purvis Gray), Jack Lavine (4Generations Institute)

Quorum: Yes

Call to order 12:41 pm

I. Chairman's Remarks

Jack Levine addressed the Board - Explained his mission to get grandparents activated to invest in prevention services, with a goal of keeping kids out of the system. He advocates providing preventative services and investing wisely now with the purpose of preventing more costly issues later.

- a) Approval of Board Minutes from September – Chris motioned for approval and Gail seconded. All were in favor and unanimously approved.
- b) Purvis Gray – Tim Westgate and Allison Stone presented a brief summary of financial statements and 401K. Their goal today was to highlight audit results. There were no significant deficiencies - no findings or problems. No financial statement adjustments were needed. There were some recommendations for update to IT policies related to cyber security, but no weaknesses were found. Changes coming to audit standards for non-profit identities in the next year were briefly discussed. Gail motion to accept report as a draft. Mike seconded - All were in favor and unanimously approved. Gail commended John's department for the great improvement in our audit results.
- c) Board Bios (Updates for COA) – Paula reminded Board Members that COA requires updated biographies on all board members. Please provide to Paula early January.
- d) Committee Assignments (Kelly/Gordon/Lance) Gordon selected Community Development committee, and Audit Committee. Lance is willing to serve where ever needed and was placed on Finance. Kelly will make a selection at the next meeting.
- e) Director Absences - Sherriff Dawsey had verbalized his desire to resign from the Board to John and has not participated in recent meetings. Gail Motioned to accept his resignation and Becky seconded the motion. All were in favor and unanimously approved.
- f) Board Application - Mark Wickham/YFA applied to be a non-voting member – Becky indicated he was a great choice as he would provide perspective of someone outside the organization. Becky motioned to accept/Gordon seconded. All were in favor and unanimously approved.

II. President's Report

- a) Performance (KCI October Scores) – Not all data has been updated due to Stan's medical leave. The data available was reviewed. CBC06 (Children Exiting Foster Care in 12 months) continues to be an issue due to the large number of kids entering care
- b) DCF Legislative Budget Review – With the new Governor in place, there is some good news. Governor Desantis has asked for \$5.5million for foster and adoption recruitment, and \$6 million for evidenced based behavioral health, as well as \$4 million to help with cost of agency provided insurance premiums like health insurance, (Increased cost of

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doing business.). There is also a request for Title IV cost assistance (as there will be a large cost increase when licensing relatives becomes a requirement). We will lose millions in funding due to FFPSA, as there is a drive to have fewer kids in foster care, and group homes. Funding dollars will shift towards prevention services. Only \$5Million will be budgeted for risk pool money

- c) Risk Pool Status – We were notified 2 weeks ago that we are getting \$1.95million and that will make us whole for this year.
- d) Legislative Committee Chairs & Members – John reviewed senate committee members list.
- e) DCF Leadership Transition – The governor is in the process of interviewing candidates
- f) CBCI Insurance Captive – John distributed and reviewed claims report. KCI paid out almost nothing for past years claims, which puts KCI in a good position to be in to grow reserves. We added a new partner (Hartland), and Jacksonville may join the Captive. Capital is building slowly, due to the low risk options agreed upon. Moving slowly but in right direction
- g) FFPSA Updates – no updates to report

III. Operations Report – Nothing to report as Shalonda was not present

- a) Out of Homecare Update
- b) Independent Living Update
- c) Diversion & Prevention Update

IV. Financial Report

- a) Finance Committee Report (October 18th) – Finance Committee members recommend approval of each of the CMA Balance Score Cards. Becky moved to accept, and Mike seconded. All were in favor and unanimously approved. Mike asked how The Centers is doing with their current measures. They have slow, steady improvement, and are struggling with the same measures as KCI (CBC06).
- b) September and October Financials – October performed well against budget, though there is less cash due to last year's deficit. OOH costs are trending better over last few months. Total expenses are about \$220K under. As mentioned, risk pool money to be awarded will take care of existing deficit. Regarding the Functional Expense Statement, this year we invested in a fundraising Development Manager (Mandy Intravia). The expectations is the investment will pay off in future years. Gail moved to accept the Finance Report, Gordon seconded and all were in favor and unanimously approved.
- c) Score Cards (CMAs and Healthy Start) Becky moved to accept, Mike seconded. All were in favor and unanimously approved.
- d) Succession Planning Policy – as we prepare for re-accreditation, formal succession plans are needed per COA governance. A draft policy was presented that will then allow a plan to be developed. Development of the plan will have high priority due to COA deadline. Becky moved to accept and Gordon second. All were in favor.

V. Committee Reports

Audit Committee - Nothing to report
Community Development Committee – Nothing to report
Executive Committee – October Meeting Canceled

VI. Media Clips

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“Instant Family” movie clip was viewed by all – KCI Treated current and prospective foster families to the movie in various locations across the circuit. Senator Baxley saw it and wants to take it to Tallahassee for viewing. Mandy Intravia was introduced as the new Business Development Manager. Mandy addressed the Board and asked for assistance in brainstorming a list of possible contacts.

VII. Unfinished Business / New Business - None

VIII. Public Forum - None

Next Meeting – January 24, 2019 12:30 p.m.

Wildwood Boardroom, 901 Industrial Drive, Suite 200, Wildwood, Florida 34785

Meeting adjourned at 2:08 pm