

Board of Directors Meeting Minutes

September 22, 2022, 12:30 pm

Meeting Date: September 22, 2022

Chairman: Mike Jordan

Location: Kids Central Large Training Room

Present: John Cooper, John Aitken, Paula Mealy (minutes), Gordon Johnson, Lisa Alexander, Shalonda McHenry Sims, Anthony Piarulli, Mark Wickham (by phone), Diana Brown, Rebecca Schatt, Lance Kinney, Mark Imes, Matt Bartoli, Kevin McDonald, Mike Jordan

Board Members not Present: Janice Johnson, Brad Rogers

Guests: Barbara Williams (DCF via phone), Veraunda Jackson – (KCI Chief Legal Officer), Jon Johnson (Lobbyist), Michelle Mongeluzzo (Director of Prevention Services)

Quorum: yes

Call to order September 22, 2022, at 12: 35 pm

I. Chairman's Remarks -

- a) Approval of July Minutes – Lance moved to approve. Kevin seconded the motion. All were in favor and unanimously approved.
- b) Board Education – Michelle Mongeluzzo – GAP/Level 1 Fostering - Level 1 requirements and GAP program were presented including Board Rates and limitations of the programs.
- c) Solicit Committee Members -Anthony has volunteered for the Quality Committee and Kevin has volunteered for Finance. Thank you both for volunteering!

II. President's Report

- a) August Performance Scores – Problem areas (Red measures) seem to be a common thread across agencies as depicted on the second page. Marion did have more in the red than others, but now that most Marion positions are filled, we expect improvement.
- b) Legislative Issue – Guest Jon Johnson/Lobbyist - Jon expressed his appreciation for our work as he has 8 adopted kids and his daughter is now a foster parent. He provided his perspective on current issues in Tallahassee. Since some redistricting occurred, many of our legislators have new areas they are representing. Jon introduced slides that show the Republican majority and due to redistricting, 3 more seats could end up Red. Some are predicting a super-majority in the House, where there would be 2/3 Republican representation. Governor DeSantis has a very strong influence. Further abortion and tax cut legislation is expected, though Jon made clear he does not expect those cuts to have a negative effect on our funding. Florida has record revenue levels, and large reserves. He does not expect us to be under budget pressure. Jon did encourage board members to engage as much as possible with local delegations as the greatest impact appears to come through the personal board involvement and testimonies. John Cooper expects issues around insurance as litigation is increasing across the board. The commercial marketplace is the problem. John asked if TORT reform is possible. Jon answered yes, he expects it to be addressed, since litigation/frivolous lawsuits are getting out of control. KCI has 3 suits pending and Mark Wickham stated YFA has 8.
- c) Marion Case Management Vacancies – Only a few vacancies remain. The Marion office has done a stellar job filling open positions.

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- d) Ocala StarBanner Workforce Article – only 46% of eligible Marion workers are employed. The 3 biggest issues appear to be language barriers as more bilingual supervisors are needed, assisting employers in hiring individuals with a past criminal record, finding affordable caregiving options as daycares are too few and very expensive. KCI is seeing the impact of the daycare situation for many of our foster parents.
- e) LifeStream CAP - Copy of their corrective action plan letter was included in the packet. Their biggest performance issue is lack of staff. They did not act quickly enough to deal with the staff shortages. They are now increasing the hiring efforts. They put themselves and KCI at a huge risk as they were down to 1 supervisor for all staff. KCI is closely monitoring the situation and providing assistance in the meantime from our other locations.

III. Operations (data is as of 09/22/22) - Due to a time crunch, the operations performance information was referenced in the packet and no questions were presented. 100% of siblings were placed together during August

IV. Healthy Start/MIECHV – Last month's performance was included in the packet and there were no questions

V. Financial Report

- a) June Financials – Cash Balance as of June 30th was \$10.5M and puts KCI in a great position. Current assets totaled \$12.8M and liabilities were \$9.9M. Net asset balance was \$4.3M and Year-to-date revenues totaled \$65,429,518, which is very close to budget. Total contracted program expenses were \$300K over due to high-needs kids who require 1 on1 supervision. Childcare living expense and independent living exceeded plan by \$600K, due to the high-end children's placements cost. Level 1 costs are also higher but were expected as we are trying to grow that program. Management expense is holding at just under 4%. Mark requested approval of the financials, Diana made the motion, Anthony second. All were in favor and unanimously approved.
- b) Finance Committee Report (August) – discussed simultaneously with financials
- c) Case Management Scorecard Results – Final performance was lower than anticipated and money had to be given back to DCF (\$7K). It was decided that taking those funds back from the workers would be detrimental to all the staffing progress made recently. Finance recommended to pay DCF back from our non-contract funds. Mark motioned to accept the recommendation, Kevin seconded the motion, and all were in favor and unanimously approved.
- d) KCI New 2022-2023 Scorecard Approval – Mark motioned to accept the new measures. Kevin second. All were in favor and unanimously approved.
- e) Hernando County Case Management Office – They are losing their lease again. There is a substantial cost every time we move an office. Finance suggests we explore purchasing a building or building a new one of our own. State of Florida will cover most of the cost, and we would build equity in the asset. Finance motioned to explore this option (plan for 3 years when we would need to move). Anthony indicated he is very involved in similar efforts within his current Hernando County sheriff responsibilities, indicated there is a huge building boom in Hernando, and he will keep his eyes open for suitable space (5,000 sq feet needed). Mark motioned to explore this option, Kevin second, all were in favor and unanimously approved.

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VI. Other Committee Reports

- a) Executive Committee (August) – Mike noted all issues had already been discussed during the meeting. No questions were noted.
- b) Quality Committee Report (June Corrected) - Lisa discussed the latest Quality Meeting - The team has worked with Billy and Dave to gather information for the new proposed vision statement. The process is ongoing and will be presented to the Board when ready. Anyone who wants input prior to that is welcome to contact Lisa.
- c) Community Development - Major events coming up (CARES, CASINO night, and HALO) across the coming year, and planning is in progress to spread out the events. – CARES is planned for February, Casino will be in May, and HALO will take place in October. All members are asked to make note and plan to attend these events.

Funds availability for Community grants were discussed. John Aitken indicated funds are available, but not at the same level as last year. \$75,000 is the amount we have. Gordon shared a proposed list of organizations that was generated with input from Executive and Finance Committee members as well as within Community Development. Gordon requested a vote. Mike asked first if there were any concerns with the list and was any organization missing that needed consideration. There were no additions. Lisa moved to approve, seconded by Gordon. All were in favor and unanimously approved.

Annual report has been disbursed and work on the current year is now in progress. KCI Holiday party for staff will be December 8th. The Thanksgiving Turkey drive is in planning stages, and all our social sites are up, billboards and other sites all up and working well.

VII. Unfinished Business / New Business – None.

Next Meeting – December 1st, 2022 - 12:30 p.m. until 1:58p.m.

Wildwood Large Training Room, 901 Industrial Drive, Suite 200, Wildwood, Florida 34785